



*GCKN provides the Army with relevant sociocultural analysis, methodology, expertise, and training to contextualize the Operational Environment (OE) in an effort to reveal root causes of conflict and instability.*

## We offer blended learning

- ✓ Workshops
- ✓ Train-the-Trainer
- ✓ Training Support Packages
- ✓ Face-to-Face/Virtual Learning
- ✓ Tailorable and Scalable



## Training & Education



### Methodologies

GCKN's Adapted Grounded Theory Methodology (AGTM) is an analytic process and research methodology that carries a military analyst from RFI to explanation. It is rooted in the social sciences and leverages **Structured Analytic Techniques (SATs)**. The AGTM can handle large amounts of disparate data, systematically control for bias, and create an auditable trail to support analysis.



### SMEs

GCKN Subject Matter Experts (SMEs) can provide new insight and resources, mitigate groupthink and bias, and consider alternative points of view. GCKN explains how to identify, recruit, and utilize operationally relevant SMEs to enrich analysis. GCKN facilitates SME requests through its SMEnet database of diverse regional and functional experts.



### Frameworks

GCKN Analytic Frameworks provide structure and focus to OE analysis. GCKN has developed two sociocultural-based analytic frameworks: the **Exploitable Conditions Framework (ECF)**, based on a set of 12 exploitable conditions in the OE, and the **Sociocultural Analysis Framework (SCAF)**, which focuses on the sociocultural variables within the OE.



## Training & Education Support Available

*Photo Credit: Nicole Laster, November 2021, LTC Trenton Loucks, USA*

**Exploitable Conditions Framework Course** is a scalable (2+ hours) course of instruction that introduces the ECF as an analytic structure and explains how to apply it. The course demonstrates the ECF's value to planning and decision-making by highlighting causes of instability and creating a more nuanced understanding of potential adversary actions. Instructors emphasize the tool's operational value by using GCKN products as exemplars.

**Adapted Grounded Theory Methodology Workshop** is a 5-day or extended distance learning course that provides analysts with a basic practical understanding of the AGTM. GCKN instructors guide analysts through an RFI response process from which they can provide detailed, auditable explanations for complex questions about the OE. Courses are ready-made to handle common questions or can be tailored to specific research requests. In addition, the course includes SME participation to augment and refine the analysis as designed by the AGTM process.

**GCKN Analytic Product Instruction** provides in-depth presentations and discussions of published GCKN material. Products currently available can be found on GCKN's APAN page [www.community.apan.org/wg/gckn](http://www.community.apan.org/wg/gckn). This site includes the GCKN Fault Lines Analysis Series and GCKN's Great Power Competition papers. Please check the GCKN products catalogs on our website for regular updates. Instruction is scalable, but designed for 2-hour sessions.